

**NRHEG PUBLIC SCHOOL ISD #2168**  
**BOARD OF EDUCATION REGULAR MEETING**  
**Monday, August 16, 2021, 6:30PM, Secondary Media Center**

**Minutes**

1. Call to Order: Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on August 16 at 6:31 PM.
3. Roll Call:  
Members present: Dan Schmidt, Terri Engel, JoAnn Maloney, Rich Mueller, Travis Routh, Loren Schoenrock and Rick Schultz
4. **Approve Agenda:** Moved by Loren Schoenrock, seconded by Rich Mueller to approve the agenda as presented. Motion carried 7-0.
10. **Approve Consent Agenda Items:** Moved by Rich Mueller, seconded by Travis Routh to approve the Consent Agenda Items as presented. Motion carried 7-0.
  - a. **Minutes of July 19, 2021, School Board Meeting**
    - 1) The July 19, 2021 board minutes were pulled out of the consent agenda in order to make revisions. A motion was made by Travis Routh to approve the July 19, 2021 board minutes and was seconded by JoAnn Maloney. Motion carried 7-0.
  - b. **Finance**
    - 1) **Board Bills of \$408,552.25**
      - [Between Board Bills Summary](#)
      - [Between Board Bills](#)
      - [Board Bills Summary](#)
      - [Board Bills](#)
      - [Wires](#)
      - [Investments](#)
      - [Guideline for Activity Fund](#)
      - [Program Summary Guidelines](#)
    - 2) **Donations (No donations)**
  - c. **Workforce**
    - 1) **Employment**
      - a) [Mandra Peterson--Elementary Reading Interventionist Teacher](#)
      - b) [Lori Schaehrer--Elementary Kitchen](#)
      - c) [Loren Skelton--Secondary Paraprofessional](#)
      - d) [Holly Stene--Secondary Paraprofessional](#)
      - e) [Richard Bergstrom--Secondary Custodial](#)
      - f) [Melissa Harmening--District Data Specialist](#)
      - g) [Cortney Kitzman--Secondary Paraprofessional](#)
      - h) [Leigh Gonzalez--Secondary Paraprofessional](#)
      - i) [Marah Ryks - Teaching and Learning Coordinator](#)
      - j) [Madeline Phillips--Long Term Substitute](#)
    - 2) **Contract Renewal**
      - a) [Nate Jensen—Technology Assistant/Bus Trip Driver Scheduler 2021-2022](#)
      - b) [Linda Bergstrom--Licensed Practical Nurse \(LPN\) Letter of Assignment](#)
      - c) [Matt Groskreutz--Transportation Maintenance Worker Agreement](#)
    - 3) **Resignation**
      - a) [Heather Calcamuggio--Elementary Paraprofessional](#)

- b) [Diane Ettlin--Secondary Paraprofessional](#)
- c) [Karen Nafe--Secondary Paraprofessional](#)
- d) [Lori Thomsche--Secondary Paraprofessional](#)

4) **Fall Coaches**

- a) [Head Football Coach--Marc Kruger](#)
- b) [Varsity Assistant Football Coach--Duey Ferber](#)
- c) [JV Football Coach--Neil Fuchs](#)
- d) [9th Grade Football Coach--Nic Seiler](#)
- e) [Head Cross Country Coach--Miles Otstot](#)
- f) [Head Cheerleading Coach--Joni Churchill](#)
- g) [Head Volleyball Coach--Onika Peterson](#)
- h) [JV Volleyball Coach--Corrine Schuller](#)
- i) [8th Grade Volleyball Coach--Kim Schlaak](#)
- j) [7th Grade Volleyball Coach--Karen Flatness](#)
- k) [C-Squad Volleyball--Jen Hatton](#)

5) **Special Education Agreements with Waseca Public Schools--Heather**

- a) [Administration Summary--Administration Agreement](#)
- b) [Physical Therapist Summary--Physical Therapist Agreement](#)
- c) [Occupational Therapist Summary--Occupational Therapist Agreement](#)
- d) [Behavior Analyst/Interventionist Summary--Behavior Analyst/Interventionist Agreement](#)
- e) [School Psychologist Summary--School Psychologist Agreement](#)
- f) [Early Childhood Special Education Instructional Coach Agreement](#)
- g) [Special Education Speech/Language Instructional Coach Agreement](#)
- h) [MA Specialist Summary--MA Specialist Agreement](#)
- i) [School Psych Grad Assistant Summary--School Psych Grad Assistant Agreement](#)
- j) [Speech/Language Pathologist Summary--Speech/Language Pathologist Agreement](#)

d. **Statewide Enrollment Options**

10. Reports

11. **Recommended Actions**

a. **Student Achievement and Support**

- 1) **Safe Return to School Plan 2021-2022:** Moved by Loren Schoenrock, seconded by Travis Routh, to approve the Safe Return to school Plan for 2021-2022 as presented. Motion carried 6-1. JoAnn Maloney was a nay.
- 2) **Resolution—Adoption of Health & Safety Measures 2021-2022:** Introduced by Rick Schultz, Board Chair, read by Mike Meihak, Superintendent.

**Health and Safety Measures for the 2021-2022 School Year**

**WHEREAS**, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

**WHEREAS**, the Superintendent of Independent School District #2168 Michael Meihak is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

**WHEREAS**, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*; and

**WHEREAS**, the Centers for Disease Control and Prevention (“CDC”) and the Minnesota Department of Health (“MDH”) have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

**WHEREAS**, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

**WHEREAS**, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

**WHEREAS**, the Superintendent and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

**WHEREAS**, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that All staff, students and visitors within Independent School District #2168 buildings regardless of vaccination status, must follow the strategies of physical distancing (3 feet social distance whenever possible), handwashing and respiratory etiquette, cleaning and disinfection, contact tracing, screening testing, and staying home when sick as defined in the "CDC Guidance for COVID-19 Prevention in K-12 Schools." For non-vaccinated staff, the guidance is weekly testing and will be paid for by the school district be implemented at the commencement of the 2021-2022 school year.

**NOW, THEREFORE, BE IT RESOLVED**, by the School Board of Independent School District No. 2168 as follows:

Section 1: The Superintendent is hereby directed to implement the following health and safety measures to open the 2021-2022 school year: All staff, students, and visitors within Independent School District #2168 buildings are recommended to wear a mask, regardless of vaccination status.

All staff of Independent School District #2168 should be vaccinated, unless said person cannot be vaccinated because of a medical condition or a sincerely held religious belief.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this 16th day of August, 2021.

Roll Call Vote

Dan Schmidt	aye
Terri Engel	aye
Travis Routh	aye
JoAnn Maloney	aye
Rich Mueller	aye
Loren Schoenrock	aye
Rick Schultz	aye

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School Board Chair

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School Board Clerk

### **3) Student Handbooks:**

- a. Secondary Handbook: Moved by JoAnn Maloney, seconded by Loren Schoenrock, to approve the Secondary Handbook as presented. Motion carried 7-0.
- b. Elementary Handbook: Moved by Terri Engel, seconded by Travis Routh, to approve the Elementary Handbook as presented. Motion carried 7-0.

### **b. Finance**

**1) SitemIQ Agreement:** Moved by Rich Mueller, seconded by Loren Schoenrock, to approve the as presented. Motion carried 7-0

**c. Board Governance:**

**1) MSBA Revised Policies—1<sup>st</sup> Reading of MSBA Recommended Revised Policies**

**d. Board 2020-2021 Self Evaluation—Action September School Board Meeting**

**11. Closed Session**

**a. Closed session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and the Principals as permitted by M.S. Section 13D.03.** Moved by Dan Schmidt, seconded by JoAnn Maloney to go into closed session to discuss labor negotiation strategy related to negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and the Principals as permitted by M.S. Section 13D.03. Motion carried 7-0.

**Motion made by Dan Schmidt and seconded by Travis Routh to come out of closed session. Motion carried 7-0.**

**12. Adjournment:** Moved by Loren Schoenrock, seconded by JoAnn Maloney to adjourn the meeting. Motion carried 7-0.

Meeting adjourned at 8:40 PM.

Submitted by \_\_\_\_\_, Clerk  
Terri Engel